



Changing Room Policy

This policy is based on the ASA Changing Room Policy guidelines detailed in the Wavepower, 2009 document.

1. Purpose

1.1 To clarify how parents / carers and swimming club members are to exercise their duty of care to safeguard children and young people in swimming pool changing rooms.

2. Duty of Care to Swimmers in Changing Facilities

2.1 Under the Duty of Care to Safeguard Children, Enfield Swim Squad has a responsibility for the well-being of children in the changing rooms of swimming facilities.

2.2 This responsibility is shared with the parents / carers of the club's swimmers.

2.3 In order to exercise this duty of care, parents / carers of children attending **teaching sessions** must remain within the pool complex for the duration of the swimming lesson.

2.4 Parents / carers of children and young people swimming in the club's **squads** may leave the complex as, whilst training, the child / young person is under the responsibility and duty of care of the coach. However, parents / carers must ensure that a designated adult returns to the pool complex promptly at the session finishing time to assume responsibility for the nominated child(ren) or young person(s) whilst changing.

3. Responsibility during a Club Session

3.1 Whilst a young person is training, s/he remains under the supervision and duty of care of the swimming coach or teacher.

3.2 If a swimmer goes out of the pool area, the coach or teacher must be made aware of this.

3.3 If the young person fails to return within a reasonable time or appeared upset when leaving poolside, the coach will request that two persons leave poolside to search for the swimmer. These two persons could be a Swimming Club Committee member, another parents or an older swimmer.

3.4 If the club receives a complaint about any incident that has occurred between a swimmer and any other person, the club will:-

- Investigate the matter if the other person is a club member
- Inform the pool manager should the incident involve a member of the public.

4. Changing Facilities used by Enfield Swim Squad

4.1 Changing facilities at Southbury Leisure Centre and Edmonton Leisure Centre are changing villages.

4.2 Changing facilities at Albany, Southgate, Northumberland Park, QE Girls and QE Boys pools are separate for males and females.

4.3 At Southbury, Edmonton, Southgate and Albany pools, changing facilities are shared with members of the public. These pools are managed by Fusion Lifestyle whose policy states that children over the age of 8 years must use the gender appropriate changing room.

4.4 On occasions when Enfield Swim Squad run events involving other clubs, it will ensure that the meet information advises parents that the changing facilities used are likely to be open to members of the public at any time during the meet.

5. Conduct of Swimmers Using Changing Facilities

5.1 Enfield Swim Squad has high expectations of its swimmers and requires them to abide by the code of conduct agreed by the Committee and published on the ESS website.

6. Conduct of Parents and Carers whilst Swimmers are using Changing Facilities

6.1 It is not the policy of Enfield Swim Squad to encourage adults to supervise swimmers using changing facilities or to make such arrangement on behalf of the club. This is because such supervision could place them and / or the swimmers at risk of harm or allegation.

6.2 Parents, therefore, should not be in the changing rooms whilst swimmers are changing unless the swimmer is younger than 8 years of age or requires specific additional help to change.